



Republic of the Philippines
City of Bago

OFFICE OF THE SANGGUNIANG PANLUNGSOD

EXCERPTS FROM THE MINUTES OF THE 72nd REGULAR SESSION OF THE 20th SANGGUNIANG PANLUNGSOD OF THE CITY OF BAGO HELD ON DECEMBER 13, 2023 AT THE SP SESSION HALL, BAGO CITY.

PRESENT:

HON. RAMON D. TORRES	City Vice Mayor-Presiding Officer
HON. MARINA JAVELLANA-YAO	SP Member
HON. MA. JOSEFA Y. MATTI	SP Member
HON. IMELDA M. PRECION	SP Member
HON. JAKE PATRICK Y. TORRES	SP Member
HON. VICTOR MICHAEL A. JAVELLANA	SP Member
HON. CARLOS E. MONDIA	SP Member
HON. MA. FEMMY A. MARTIR	SP Member
HON. JOSEPH J. COLMENARES	SP Member
HON. JOBERT D. TAGOBADER	SP Member
HON. ROBERT J. JAVELLANA	SP Member
HON. JULIANAE V. LAVADIA	SP Member-SK Federation President

ABSENT:

NONE.

RESOLUTION NO. 23-421

RESOLUTION APPROVING THE GRANTING OF EXCELLENT PERFORMANCE INCENTIVE (EPI) TO OFFICIALS AND EMPLOYEES OF THE CITY GOVERNMENT OF BAGO IN THE TOTAL AMOUNT OF THIRTY-EIGHT MILLION THREE HUNDRED FIFTY THOUSAND PESOS (PHP38,350,000.00) TO BE TAKEN FROM THE SAVINGS OF PERSONAL SERVICES FOR CY 2023.

WHEREAS, in a letter dated December 11, 2022, from the Acting City Mayor, Honorable Ramon D. Torres, addressed to this Honorable body, the request for approval of the granting of Excellent Performance Incentive (EPI) to Officials and Employees of the City Government of Bago in the total amount of Thirty-Eight Million Three Hundred Fifty Thousand Pesos (PhP38,350,000.00) to be taken from the savings of Personal Services for CY 2023;

WHEREAS, our city has been performing well in every aspect of governance, thus translated into numerous benefits for our people, in particular, and to the whole country in general;

WHEREAS, the accomplishments that we attained are always attributable to the motivated officials and employees of our city who dutifully performed their best in the name of public service;

WHEREAS, during the deliberation of the Finance Committee in the passage of Resolution No. 1, Series of 2023, it was the consensus of the members to grant an Excellent Performance Incentive (EPI) to local government officials and employees in the amount of FIFTY THOUSAND PESOS (PhP50,000.00) each subject to the following conditions:

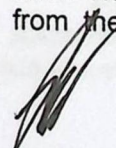
1. All employees who are occupying regular, contractual, or casual positions with appointments;
2. The personnel are still active in the government service as of 30 November 2023;
3. The personnel have rendered at least four (4) months of service as of 30 November 2023;
4. Employees who have rendered less than four (4) months of service as of 30 November 2023 shall be entitled to a pro-rated share of EPI as follows:

Length of Service	Percentage of Incentive
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20%
Less than 1 month	10%

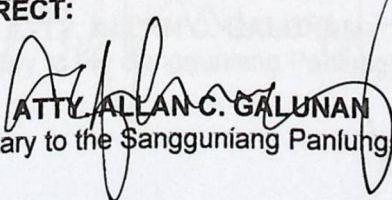
NOW, THEREFORE, upon motion of SP Member Victor Michael A. Javellana, unanimously seconded by SP Members present, the Sangguniang Panlungsod

RESOLVES, as it is hereby resolved, to approve the grant of Excellent Performance Incentive (EPI) to Officials and Employees of the City Government of Bago in the amount of FIFTY THOUSAND PESOS (PhP50,000.00) each or an aggregate of Thirty-Eight Million Three Hundred Fifty Thousand Pesos (PhP38,350,000.00) subject to conditions and will be taken from the savings of Personal Services for CY 2023.

ATTESTED:


RAMON D. TORRES
City Vice Mayor-Presiding Officer

CERTIFIED CORRECT:


ATTY. ALLAN C. GALUNAN
Secretary to the Sangguniang Panlungsod